

WHAT IS MODERN SLAVERY?

CHILD TRAFFICKING

Young people (under 18) are moved either internationally or domestically so they can be exploited.

DOMESTIC SERVITUDE

Victims are forced to carry out housework and domestic chores in private households with little or no pay, restricted movement, very limited or no free time and minimal privacy, often sleeping where they work.

FORCED LABOUR

Victims are forced to work against their will, often working very long hours for little or no pay, in poor conditions under verbal or physical threats of violence to them or their families. It can happen in all sectors of our economy, from agriculture and construction to hospitality and sex work.

MODERN SLAVERY

FORCED LABOUR/ DEBT BONDAGE

Victims are forced to work to pay off debts that realistically they never will be able to. Low wages and increased debts mean not only that they cannot ever hope to pay off the loan, but the debt may be passed down to their children.

SEXUAL EXPLOITATION

Victims are forced to perform non-consensual or abusive acts against their will, such as prostitution, escort work or pornography. Whilst women and children make up the majority of victims, men can also be affected. Adults are coerced often under the threat of violence, or another penalty.

CRIMINAL EXPLOITATION

Often controlled and maltreated, victims are forced into crimes such as cannabis cultivation or pick-pocketing against their will.



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NATIONAL MODERN SLAVERY HELPLINE: 08000 121 700



WHAT ARE THE KEY SIGNS?

PHYSICAL

- Injuries apparently as a result of assault or controlling measures e.g. bruising and weak limbs.
- Neurological symptoms, headaches, dizzy spells, memory loss.
 - Gastrointestinal symptoms.
 - Cardiovascular symptoms.
 - Musculoskeletal symptoms.
- Tattoos or other marks indicating ownership by exploiters.
- Work-related injuries, often through inadequate personal protective equipment or poor health and safety measures.

SEXUAL

- Sexually transmitted infections.
- Injuries of a sexual nature.
- Gynaecological symptoms such as urinary or vaginal infections, pelvic inflammation.
- Pregnancy as a result of their modern slavery situation, or they may have recently been forced to terminate a pregnancy.

PSYCHOLOGICAL

- Expression of fear or anxiety.
- Depression or isolation.
- Suffering from post-traumatic stress and/or a range of other trauma-induced mental or physical illnesses. Symptoms of post-traumatic stress may include:
 - hostility or aggression;
 - difficulty in recalling details or entire episodes;
 - difficulty concentrating.
- An attitude of self blame, shame and an extensive loss of control.
- Withdrawn and submissive.
 - Drug or alcohol use.
 - Self harm.
 - Suicidal feelings.

PREGNANCY

- Late booking.
- Frequent non-attendance at appointments.
 - Poor preparation for impending birth e.g. clothes, bedding.
 - Frequent calls to helpline.
 - Frequent attendances to triage.
- Presenting with non-specific symptoms.
 - Reluctance to seek help.
 - Isolated.
 - Not registered at GP.
- Always accompanied by someone who may appear controlling.
 - Poor or no antenatal care.
 - Few personal effects.
- Person with them does the talking.
 - Never left alone.

SITUATIONAL AND ENVIRONMENTAL INDICATORS

- Frequently moves locations, boroughs, countries.
- Fearful and emotional about their family or dependants.
- Lack of knowledge about the area they live in the UK.
- Passport or travel document has been confiscated.
- Fear of saying what their immigration status is.
 - Limited English, e.g. having vocabulary relating only to their exploitative situation.
 - Acting as if instructed by another.
 - Someone is taking advantage of their illegal status in the UK.
 - Distrust of authorities.

GENERAL SIGNS

- No passports.
- No information about rights as a worker in the UK.
- No information about their rights as a visitor in the UK.
- Vague and inconsistent history.
- Always accompanied by someone who may appear controlling.
 - Person with them does the talking.
 - Never left alone.
 - Unsure of own medical history.
- Not registered with a GP, nursery or school.
 - Appearance suggests neglect.
- Some working in prostitution may look well kept.

WHAT DO I DO NOW?

COMMUNICATE: RAISE CONCERNS WITH SAFEGUARDING LEADS

DOCUMENT: CLEAR AND ACCURATE RECORDS OF THE CONCERN SHOULD BE KEPT

ESCALATE: SEEK IMMEDIATE HELP FOR THOSE CONSIDERED IN IMMEDIATE DANGER